

## CHANGE - ANNOUNCEMENT OF CESSATION::RETIREMENT OF CHIEF EXECUTIVE OFFICER AND NON-INDEPENDENT EXECUTIVE DIRECTOR

### Issuer & Securities

#### Issuer/ Manager

VICOM LTD

#### Securities

VICOM LTD. - SGXE86215543 - WJP

#### Stapled Security

No

### Announcement Details

#### Announcement Title

Change - Announcement of Cessation

#### Date & Time of Broadcast

24-Jun-2026 17:15:16

#### Status

New

#### Announcement Sub Title

RETIREMENT OF CHIEF EXECUTIVE OFFICER AND NON-INDEPENDENT EXECUTIVE DIRECTOR

#### Announcement Reference

SG260624OTHRIC20

#### Submitted By (Co./ Ind. Name)

Angeline Joyce Lee Siang Pohr

#### Designation

Company Secretary

#### Description (Please provide a detailed description of the event in the box below)

Mr Sim Wing Yew ("Mr Sim") will be retiring as Chief Executive Officer and a Non-Independent Executive Director of the Company on 31 December 2026. He will also be stepping down as a member of the Sustainability Committee and the Technology Committee on the same date.

### Additional Details

#### Name of person

Sim Wing Yew

Age

58

Is effective date of cessation known?

Yes

If yes, please provide the date.

31/12/2026

Detailed reason(s) for cessation

Mr Sim Wing Yew is stepping down from the Board following his planned retirement as Chief Executive Officer, having ensured an orderly transition and succession. His cessation is to better manage his personal commitments and is not due to any disagreement with the Company. He has confirmed that there are no matters requiring disclosure to shareholders.

The Board expresses its appreciation for Mr Sim's significant contributions during his tenure and confirms that the cessation does not give rise to any governance concerns.

Are there any unresolved differences in opinion on material matters between the person and the board of directors, including matters which would have a material impact on the group or its financial reporting?

No

Is there any matter in relation to the cessation that needs to be brought to the attention of the shareholders of the listed issuer?

No

Any other relevant information to be provided to shareholders of the listed issuer?

No

Date of appointment to current position

01/05/2012

Job title (e.g. Lead ID, AC Chairman, AC Member etc.)

Chief Executive Officer and Non-Independent Executive Director, and a member of the Sustainability Committee and the Technology Committee.

Role and responsibilities

Executive. Mr Sim is responsible for the overall management and operations of the Group.

Does the AC have a minimum of 3 members (taking into account this cessation)?

Yes

Number of independent directors currently resident in Singapore (taking into account this cessation)

6

Do independent directors make up at least one-third of the board (taking into account this cessation)?

Yes

Number of cessations of appointments specified in Mainboard Rule 704(7) or Catalist Rule 704(6) over the past 12 months

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Shareholding interest in the listed issuer and its subsidiaries

Yes

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Shareholding details

VICOM Ltd: 40,000 ordinary shares

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Familial relationship with any director and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries

No

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Other Directorships

Past (for the last 5 years)

1. ComfortDelGro Engineering Pte. Ltd.

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Present

1. VICOM Ltd
  2. VICOM Inspection Centre Pte Ltd
  3. JIC Inspection Services Pte Ltd
  4. Setsco Services Pte Ltd
  5. Setsco Consultancy International Pte. Ltd.
  6. Setsco-An Security Pte. Ltd.
  7. Setsco Services (M) Sdn Bhd
  8. Setsco QAV Technologies Sdn Bhd
  9. Setsco Middle East Laboratory LLC
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